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Switzerland www.bwint.org

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CC: HMF foreninga@heis.no

Geneva, 27 November 2020

Re: Violation of workers and trade unions rights.

Recently we learned of the struggle of our affiliate HMF with Schindler. First you try to force the workers the use of an app that has not been approved by the union, as agreed stipulated in the collective agreement. Those that didn't followed your instruction are punished by withholding payment When then the supervisors union expressed his solidarity against your actions the shop-steward is being dismissed. When HMF then out of solidarity organized a collective action, You again adds insult to injury and dismiss shop steward Alxander Jordnes and vice-president of HMF.

These are gross violations of the rights as are guaranteed under the convention 87 on the Freedom of Association and Protection of the Right to Organise and the convention 98 on the Right to Organise and Collective Bargaining that Norway has ratified and codified more than 65 years ago!

You will fail in you attempt to break the unity and brotherhood in HMF, because they know that an injury to one, is an injury to all and when justice is delayed justice is denied.

We have also contacted our affiliate UNIA in Switzerland and have asked them to demand action form the Swiss Headquarters that they intervene and take all measures to restore the social justice which is now hard to find in Norway.

We demand immediate undoing of these dismals and only then trust can be restored and a meaningful social dialogue restarted.

Sincerely,

Ambet Yuson General Secretary

And BWI Members as follows:



BWI • Building and Wood Workers' International
BHI • Bau- und Holzarbeiter Internationale
BTI • Byggnads- och Träarbetar-Internationalen
IBB • Internationale des Travailleurs du Bâtiment et du Bois
ICM • Internacional de Trabajadores de la Construcción y la Madera

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03/12/2020 Latrasse Christophe	France
2020-12-03 Jasenka Vukšić	Croatia
2020-12-02 Steve Diston	Australia
2020-12-02 John Adley	Australia
2020-12-02 Paul Scudds	Australia
2020-12-02 Steve Bankes	Australia

02/12/2020	Ralf Keller	Germany
2020-12-02	Rick John McConnell	Canada
2020-12-02	Pierre Cuppens	Belgium
2020-12-02	Campanello	Switzerland
2020-12-02	Ron Oswald	Switzerland
2020-12-02	Brahim Hilami	Belgium
2020-12-02	Jørgen Juul Rasmussen	Denmark
2020-12-02	Avital Shapira	Israel
2020-12-02	D JAYAMAHA	Sri Lanka
2020-12-02	Pepo Hofstetter	Switzerland
2020-12-02	Rauni Söderlund	Finland
2020-12-01	Sylvia Honsberg	Germany
2020-12-01	Domagoj Ferdebar	Croatia
2020-12-01	DIOMANDÉ Brahima	Ivory Coast (Cote D'Ivoire)
2020-12-01	Ndao Diarraf	Senegal
2020-12-01	Jari Hakkarainen	Finland
2020-12-01	Markhaba Khalmurzaeva	Russian Federation
2020-12-01	Shota Javakhadze	Georgia
2020-11-30	Soon gwan hong	South Korea
2020-11-30	Michael Knoche	Germany
2020-11-30	Christian Roy	France
2020-11-30	Jasenka Vuksic	Croatia
2020-11-30	Niklas Enström	Swedish
2020-11-30	Claudio Sottile	Italy
2020-11-30	Yordan Yordanov	Bulgaria
2020-11-30	Ozgur Doruk	Turkey
2020-11-30	Jari Nilosaari	Finland
2020-11-30	Ibrahim Walama	Nigeria
2020-11-30	Chuttoo reeaz	Mauritius
2020-11-30	Vladimir Krsmanovic	Montenegro
2020-11-30	Ole-Kristian Paulsen	Norway
2020-11-30	Andelko Kasunic	Croatia
2020-11-27	Yuvaraj	India